

# SKILLS Local

Supporting workforce development and business growth



**European Union**  
European Social Fund  
Investing in jobs and skills



**European Union**  
European Structural  
and Investment Funds

## The programme will achieve added value by:

- Supporting and incentivising employers to provide work related training for their low skilled workers.
- Supporting and incentivising employers to provide work related higher skills pathways for their current workforce, including apprenticeships.
- Supporting business leaders and strategic managers, not engaged with the skills system, to understand the skills needs of their workforce, the impact on business growth, and where to access support.
- Supporting employers to offer graduate placements, to provide sector work experience to the individual and which contributes higher levels skills to SME growth.
- Supporting employers to develop supply chain provision.
- Supporting and incentivising employers to provide appropriate support for their workforce where they are under consultation or notice of redundancy, or likely to be directly affected by downsizing or company closure locally.

## The programme will provide:

- A one point of contact for employers to support workforce development, and for skills capacity to support business growth.
- Support for employees to develop their skills.
- Incentives for employers to develop the workforce.

## The D2N2 area will benefit from (to be confirmed):

- 3902 employees engaged with the SKILLS Local service
- 600 employees completing employer-led in-work progression training
- 500 employees progressing / undertaking an Apprenticeship
- 500 employees progressing / undertaking an Advanced Apprenticeship
- 602 employees progressing / undertaking a Higher Apprenticeship
- 800 employees completing employer-led in-work training due to redundancy
- 1500 SMEs new to the skills system engaged with SKILLS Local (2000 businesses in total)
- 500 SMEs supported to undertake workforce development with a ROI and / or growth
- 300 Employees supported from business to business supply chain skills development

## People who will benefit from this programme are:

- Individuals with low skills (defined as those with either no qualifications or whose highest previous qualification is below Level 2).
- Graduates on placements (who have not previously worked in a graduate level job) where the placement is likely to lead to sustained employment.
- Employees who are under-employed in jobs without training and needing to improve their skills.
- Employees at risk of redundancy and needing to retrain.
- Employees working in one of the eight priority sectors.
- Recent recruits who were supported by Employ Local or were previously unemployed in the 3 months before they started work with the eligible employer.

## **STRATEGIC CONTENT AGREED BY D2N2 ESIF COMMITTEE**

### **Contracting and funding allocation:**

- The programme will be procured through the SFA opt-in. This contract will be for up to 2-years.
- There will be one contract of £7million funding allocation from ESF and Skills Funding Agency (the opt-in agency).

PROPOSED STRATEGIC OVERVIEW