

EMPLOY Local

Creating opportunities and matching people to jobs,
apprenticeships and graduate jobs



European Union
European Social Fund
Investing in jobs and skills



European Union
European Structural
and Investment Funds

The programme will achieve added value by:

- Supporting young people currently NEET into work and Apprenticeships through training pathways including work experience and traineeships;
- Increasing the number of graduates in graduate level jobs within D2N2 through bespoke training pathways;
- Supporting people who have been out of work for over 6 months to take up opportunities leading to employment and economic activity, including those who have progressed from D2N2 Social Inclusion and DWP opt in programmes;
- Supporting and incentivising employers to provide employment and training to people who are currently out of work, leading to sustained employment outcomes; and
- Supporting and incentivising SMEs to create jobs and to engage with Apprenticeships and Traineeships.

The programme will provide:

- A one point of contact service for employers to include:
 - Support with recruitment e.g. advertising vacancies, screening applications, interview days.
 - Support to take on an apprentice, providing advice, guidance and practical help to the employer through the process, and ongoing mentoring support.
 - Financial incentives to create new apprenticeships, jobs in SME's, and traineeship placements.
 - Employment and training incentives to support SME'S with initial training costs of previously unemployed new recruits.
- Support for candidates to engage them with the candidate bank and to make sure they are job ready, to include:
 - Working with existing SFA funded providers to deliver ongoing sector based work academies based upon the specifications of the employer.
 - Active management of the candidate bank of job ready individuals for employers.
 - Bespoke pre-employment training, based upon needs highlighted by sector consultative task groups where this is not available through mainstream funded provision
- Travel bursaries for trainees and apprentices in the first few weeks of work.

The D2N2 area will benefit from (to be confirmed):

- 5578 unemployed people engaging with the EMPLOY Local service
- 3000 unemployed people completing purposeful training
- 1231 unemployed people progressing into employment and self-employment
- 1000 unemployed people progressing into apprenticeships
- 290 incentives to support SMEs providing employment and training
- 510 incentives to support SMEs to employ long-term unemployed
- 800 incentives to support SMEs to recruit an Apprentice

STRATEGIC CONTENT AGREED BY D2N2 ESIF COMMITTEE

People who will benefit from this programme are:

- Individuals who have been unemployed for 6 months+
- Young people aged 16 – 24 who are currently NEET
- Individuals who originally had multiple barriers to accessing work (those supported through the Social Inclusion and DWP opt in programmes)
- Unemployed graduates who have not previously been employed in a graduate level job

Contracting and funding allocation:

- The programme will be procured through the SFA opt-in.
- This contract will be for up to 2-years.
- There will be two contracts sharing the total £6million funding allocation from ESF and SFA
(1) D2 – Derby and Derbyshire, (2) N2 – Nottingham and Nottinghamshire

PROPOSED STRATEGIC OVERVIEW